



THE
Oak Park Regional
HOUSING
CENTER

Organization Diversity Statement 2020

Oak Park Regional Housing Center (OPRHC) believes that diversity and inclusion are the foundation of strong, vibrant, and economically viable communities. As such, OPRHC works diligently to ensure that the organization's board and staff reflect diversity. OPRHC serves all clients who seek our services equally regardless of race, ethnicity, religion, gender, sexual orientation, gender identification, ability, income, marital status, age, geographic location, philosophy, and veteran status.

Diversity of leadership and staff means that a broad spectrum of experiences and opinions help to develop innovative and comprehensive approaches to the enrichment of the communities we serve.

At OPRHC:

1. Opinions are valued and considered equally whether by staff, client, board, or other stakeholders.
2. Lived experiences are given greater weight than conjecture and opinion.
3. We believe in "integration within diversity," in that no group of people shall be considered monolithic. Intersectionality is vital to community and national conversations as well as program development.
4. Our work is informed and led by those who are most affected by it.